

TRAINING SYLLABUS

Why Success Factors?

- Success Factors Core & Talent Management modules
Overview Role of Professional Services Consultant

Understanding Success Factors terminology

- Introduction to Instance
Introduction to Provisioning
- Partner Portal, Community, Success Store, etc.

Home-page acquaintance

- Portlets, Dashboards, Tile browser
Navigating Main Menu, Welcome Menu To-Do list, Admin. Tools a glance

Welcome Menu Options

- My favorites list
- Search functionality
- Help & Tutorials
-

Personalizing the Instance

- Welcome Portlets
- Company logo, Theme manager
- Theme manager, e-mail notifications, etc.

Introduction to Position Org. Chart

- Directory in Org. chart
- Resources in Org chart
- Personal card in detail
- Add lower position
- Add peer position
- Manage position
- Internal number ranges
- Advanced position management
- Internal number ranges to Position

Introduction to Data (.csv) files

- Export employee
- Import employee
- Manage employee

Introduction to Role Based Permissions (RBP)

- User Permissions, Administrator Permissions
- Permission Roles, Permission Groups
- Manage Security

Introduction to Extended Markup Language (XML)

- Working with XML pad
- Creating/Modifying Rules

Introduction to MDF (Meta Data Framework)

- Generic Objects – Cost Centers
- Manage Advance Objects
- Manage Configuration UI

Pick List Management

- Working with Propagation rules
- EC – Payroll Overview
- Leave of Absence – Overview

Introduction to Time Off

- Define Holiday calendar and work schedule
- Define Time type and Time profiles
- Set up Time Off for Employees

Data Models

- Succession data model
- Country-Specific Corporate data model
- Country-Specific Succession data model
- Organizational Foundational Objects
- Job Foundational Objects
- Pay Foundational Objects
- Other FO, Workflow configuration
- Other FO, Eventreason
- Other FO, Dynamic role
- Add/Hire new Employee

- Understanding New Hire workflow
- Monitoring Workflows
- Employee Self Service
- Manager Self Service
- Data Change workflow

Goal & Performance Management

- Goal plan template: Basic
- Goal plan template: Extended
- Accessing Goal plan from Menu
- SMART goals, Cascading goals
- Goal Execution
- Goal Library
- Accessing Performance v12 forms
- Performance review
- Competencies
- Document Type Definition (DTD) files
- Stack Ranker
- 360 review Calibration overview
- Compensation overview

Miscellaneous

- Standard Reports
- Ad-Hoc Reports
- Creating new reports, Filters, etc.
- Success Factors JAM



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- Success Factors Mobile
- Activating/Registering Smartphone
- Side-by-Side deployment,
- Full cloud deployment
- Talent-Hybrid deployment
- Rating Scale
- Route Map

Programs

- Global Certification Program
- Certification Dumps
- 100% Passing Guarantee Program
- Training Completion Certificate
- Server Access and Installation
- CV Preparation

Duration: 2 Months